

**MINUTES OF THE STROUD AREA REGIONAL POLICE COMMISSION
REGULAR MEETING OF JUNE 8, 2022**

The regular meeting of the Stroud Area Regional Police Commission was held on Wednesday, June 08, 2022, at 7:00 p.m., in the Stroud Area Regional Police Meeting Room. Commission members in attendance were: Armand Martinelli, Daryl Eppley, Joanne Kochanski, Brian Bond, Sonia Wolbert, and Tarah Probst. Absent was Rod Baechtold and Mary Pat Quinn. Also in attendance were: Chief Jennifer Lyon, Tracie Kresge and Solicitor John Prevoznik. Commission member Rick Staples, attended via Zoom.

SPECIAL NOTE

Mr. Martinelli announced that due to the COVID-19 pandemic and to meet the requirements established by the Office of Open Records for virtual meetings, this meeting was being audio and video recorded via Zoom from the initial announcement of the meeting until its end. The meeting Zoom link was posted on the SARPD's website where the public could join the Zoom meeting, interact, and ask questions in real time.

CALL TO ORDER

Mr. Martinelli called the June 8, 2022 regular meeting of the Stroud Area Regional Police Commission to order at 7:00 p.m. and called roll.

PLEDGE OF ALLEGIANCE

Mr. Martinelli led the Pledge of Allegiance.

MINUTES OF May 11, 2022 COMMISSION MEETING

Motion by Ms. Wolbert, seconded by Mr. Eppley to accept the May 11, 2022 Commission Meeting Minutes. All voted aye. Motion carried unanimously.

PUBLIC COMMENTS – AGENDA ITEMS

None.

CORRESPONDENCE

None.

RATIFY HIRING OF MATTHEW GALLAGHER

Motion made by Ms. Wolbert, seconded by Ms. Kochanski, to ratify the hiring of new Officer Matthew Gallagher to the SARPD retroactive to his starting date of 5/31/22. All voted aye. Motion carried unanimously.

OATH OF OFFICE- MATTHEW GALLAGHER

Mr. Martinelli administered the Oath of Office to Officer Matthew Gallagher. Chief Lyon issued him his badge.

2021 AUDIT REPORT- PRESENTED BY CARL HOGAN, BBD LLC

The Commission members received a copy of the draft 2021 SARPD Audit report. The Departments Auditor, Carl Hogan from BBD, LLP, was present and reviewed the 2021 Audit and answered questions. Mr. Hogan relayed that it was a good audit with no comments. Motion made by Ms. Wolbert, seconded by Ms. Kochanski, to accept the 2021 Audit Report as presented by Carl Hogan, BBD LLC and forward to the 3 member municipalities and post on the SARPD website. All voted aye. Motion carried unanimously.

DEPARTMENT REPORT FOR THE MONTH OF MAY 2022

Motion by Ms. Wolbert, seconded by Ms. Kochanski to accept the Department Report for May 2022 as submitted. All voted aye. Motion carried unanimously. Mr. Eppley commented that the traffic contacts for the month was way up and inquired as to the reason. Chief Lyon responded that Captain Raymond had the patrol shift running speed details in all 3 municipalities at locations with high crash statistics. Mr. Eppley thanked the department for the extra speed details.

COMMITTEE REPORTS

Operations Committee

No meeting.

Personnel

No meeting.

Safety

No meeting.

Police Pension Board

Mr. Staples reported that there was a meeting on Monday June 6th. He reported that the current benchmarks are down and they expect this trend to continue and the outgoing cashflow is close to the contributions and that situation is expected to get worse as more officers retire. Mr. Staples reported that the beginning of the year the market value of the fund was \$27,491,360.00 and as of 3/31/22 it was \$25,390,255.00. He also reported that there was an issue with the two officers in the drop and their funds being deposited in a timely manner. This issue is being looked into. The second quarter meeting is scheduled for August.

Non-Uniform Pension Board

No meeting.

Budget/Finance

No meeting.

Negotiation Committee

No meeting.

SARPC Foundation

No meeting.

Solicitor

No report.

OLD BUSINESS

Implementation Of Conditional Offer Of Employment And Reimbursement Agreement

Chief Lyon and Solicitor Prevoznik reviewed the contract and answered questions. Motion made by Ms. Kochanski, seconded by Ms. Wolbert to adopt the revised SARPD hiring policy #3.501 which includes implementation of a Conditional Offer of Employment and Reimbursement Agreement, and rescind and replace any conflicting provision of the existing Hiring Policy now in effect. Policy changes approved by the Union. All voted aye. Motion carried unanimously.

Motion made by Ms. Wolbert, seconded by Ms. Kochanski to approve the Conditional Offer of Employment and Reimbursement Agreement form and attach and incorporate same into hiring policy. All voted aye. Motion carried unanimously.

Conditional Offer of Employment for 6 Positions of Police Officer

Motion made by Ms. Probst, seconded by Ms. Wolbert to make a conditional offer of employment for Candidate ID#64702 from the Certified Hiring List, Rick Montero, as per the hiring policy for non-Act 120 certified police recruits, as a police recruit with no legal authority as a police officer, to train for the probationary position of police officer, which police recruit position is contingent upon the candidate entering into a Conditional Offer of Employment and Reimbursement Agreement, which requires, in part, successful completion of background, psychological, and physical exams and which full time police officer position is further conditioned upon successful completion of and graduation from the Allentown police academy and obtaining the required ACT 120 certification as paid for by the Commission as well as successfully complete his Probationary Period in order to obtain a full time unconditional position as police officer with the department. Failure to continuously and successfully complete the Police academy or obtain Act 120 certification within twelve months of this conditional offer will automatically terminate the offer. Conditional Employment to commence on 6/27/2022. He will be hired first from the hiring list. All voted aye. Motion carried unanimously.

Motion made by Ms. Wolbet, seconded by Mr. Bond to make a conditional offer of employment for Candidate ID#64725 from the Certified Hiring List, John Schumacher, as per the hiring policy for non-Act 120 certified police recruits, as a police recruit with no legal authority as a police officer, to train for the probationary position of police officer, which police recruit position is contingent upon the candidate entering into a Conditional Offer of Employment and Reimbursement Agreement, which requires, in part, successful completion of background, psychological, and physical exams and which full time police officer position is further conditioned upon successful completion of and graduation from the Allentown police academy and obtaining the required ACT 120 certification as paid for by the Commission as well as successfully complete his Probationary Period in order to obtain a full time unconditional position as police officer with the department. Failure to continuously and successfully complete the Police academy or obtain Act 120 certification within twelve months of this conditional offer will automatically terminate the offer. Conditional Employment to commence on 6/28/2022. He will be hired second from the hiring list. All voted aye. Motion carried unanimously.

Motion made by Ms. Probst, seconded by Ms. Wolbert to make a conditional offer of employment for Candidate ID#64690 from the Certified Hiring List, Timothy Downey, as per the hiring policy for non-Act 120 certified police recruits, as a police recruit with no legal authority as a police officer, to train for the probationary position of police officer, which police recruit position is contingent upon the candidate entering into a Conditional Offer of Employment and Reimbursement Agreement, which requires, in part, successful completion of background, psychological, and physical exams and which full time police officer position is further conditioned upon successful completion of and graduation from the Allentown police academy and obtaining the required ACT 120 certification as paid for by the Commission as well as successfully complete his Probationary Period in order to obtain a full time unconditional position as police officer with the department. Failure to continuously and successfully complete the Police academy or obtain Act 120 certification within twelve months of this conditional offer will automatically terminate the offer. Conditional Employment to commence on 6/29/2022. He will be hired third from the hiring list. All voted aye. Motion carried unanimously.

Motion made by Ms. Wolbert, seconded by Ms. Kochanski to make a conditional offer of employment for Candidate ID#64733 from the Certified Hiring List, Shanellie Sosa, as per the hiring policy for non-Act 120 certified police recruits, as a police recruit with no legal authority as a police officer, to train for the probationary position of police officer, which police recruit position is contingent upon the candidate entering into a Conditional Offer of Employment and Reimbursement Agreement, which requires, in part, successful completion of background, psychological, and physical exams and which full time police officer position is further conditioned upon successful completion of and graduation from the Allentown police academy and obtaining the required ACT 120 certification as paid for by the Commission as well as successfully complete his Probationary Period in order to obtain a full time unconditional position as police officer with the department. Failure to continuously and successfully complete the Police academy or obtain Act 120 certification within twelve months of this conditional offer will automatically terminate the offer. Conditional Employment to commence on 6/30/2022. She will be hired fourth from the hiring list. All voted aye. Motion carried unanimously.

Motion made by Ms. Wolbert, seconded by Ms. Kochanski to make a conditional offer of employment for Candidate ID#64721 from the Certified Hiring List, Samuel Safadi, as per the hiring policy for non-Act 120 certified police recruits, as a police recruit with no legal authority as a police officer, to train for the probationary position of police officer, which police recruit position is contingent upon the candidate entering into a Conditional Offer of Employment and Reimbursement Agreement, which requires, in part, successful completion of background, psychological, and physical exams and which full time police officer position is further conditioned upon successful completion of and graduation from the Allentown police academy and obtaining the required ACT 120 certification as paid for by the Commission as well as successfully complete his Probationary Period in order to obtain a full time unconditional position as police officer with the department. Failure to continuously and successfully complete the Police academy or obtain Act 120 certification within twelve months of this conditional offer will automatically terminate the offer. Conditional Employment to commence on 7/01/2022. He will be hired fifth from the hiring list. All voted aye. Motion carried unanimously.

Motion made by Ms. Wolbert, seconded by Ms. Probst to make a Conditional Offer of Employment for candidate ID#64698 on the certified hiring list, Robert Farris, as per the hiring policy, for the position of police officer and contingent upon his successful completion of his background, psychological, physical exams, Act 120 certification from the police academy in which he is currently attending and successful completion of his probationary period. Employment to commence 9/15/2022. He will be hired sixth from the hiring list. All voted aye. Motion carried unanimously.

Prisoner Transports via the Monroe County Constable's Task Force

Chief Lyon reported that she will not be looking further into the possibility of Constables providing prisoner transportation for the SARPD due to liability concerns.

TREASURER'S REPORT

Motion by Ms. Wolbert, seconded by Mr. Kochanski to accept the unaudited Treasurer's Reports as submitted. All voted aye. Motion carried unanimously.

BILLS PAYABLE THROUGH JUNE 8, 2022

Motion by Ms. Wolbert, seconded by Ms. Kochanski to accept and pay the bills payable through June 8, 2022 as submitted. All voted aye. Motion carried unanimously.

NEW BUSINESS

Replace HVAC Roof Top Unit Evaporator Coil

Motion made by Ms. Kochanski, seconded by Mr. Bond to replace the leaking evaporator coil on the roof top unit (Magistrate Office) by RJ Groner Inc, at a cost not to exceed \$4800.00. All voted aye. Motion carried unanimously.

2021 Certified Hiring List

Motion made by Ms. Wolbert, seconded by Ms. Probst, to allow the current certified hiring list (Certified on 12/23/21 and expires on 6/8/2022) to expire and decertify the hiring list as of 06/9/2022 at 0001 hours. All voted aye. Motion carried unanimously.

2022 Hiring Process

Motion made by Ms. Wolbert, seconded by Ms. Kochanski to begin the 2022 hiring process without the requirement of Act 120 certification. Hiring process to follow the hiring policy. All voted aye. Motion carried unanimously.

PUBLIC COMMENTS – NON-AGENDA ITEMS

Tim Downey was present and introduced himself to the Commission and thanked them for the employment opportunity.

ADJOURNMENT

Motion by Ms. Wolbert, seconded by Ms. Kochanski to adjourn the meeting at 7:43 p.m. All voted aye. Motion carried unanimously.